



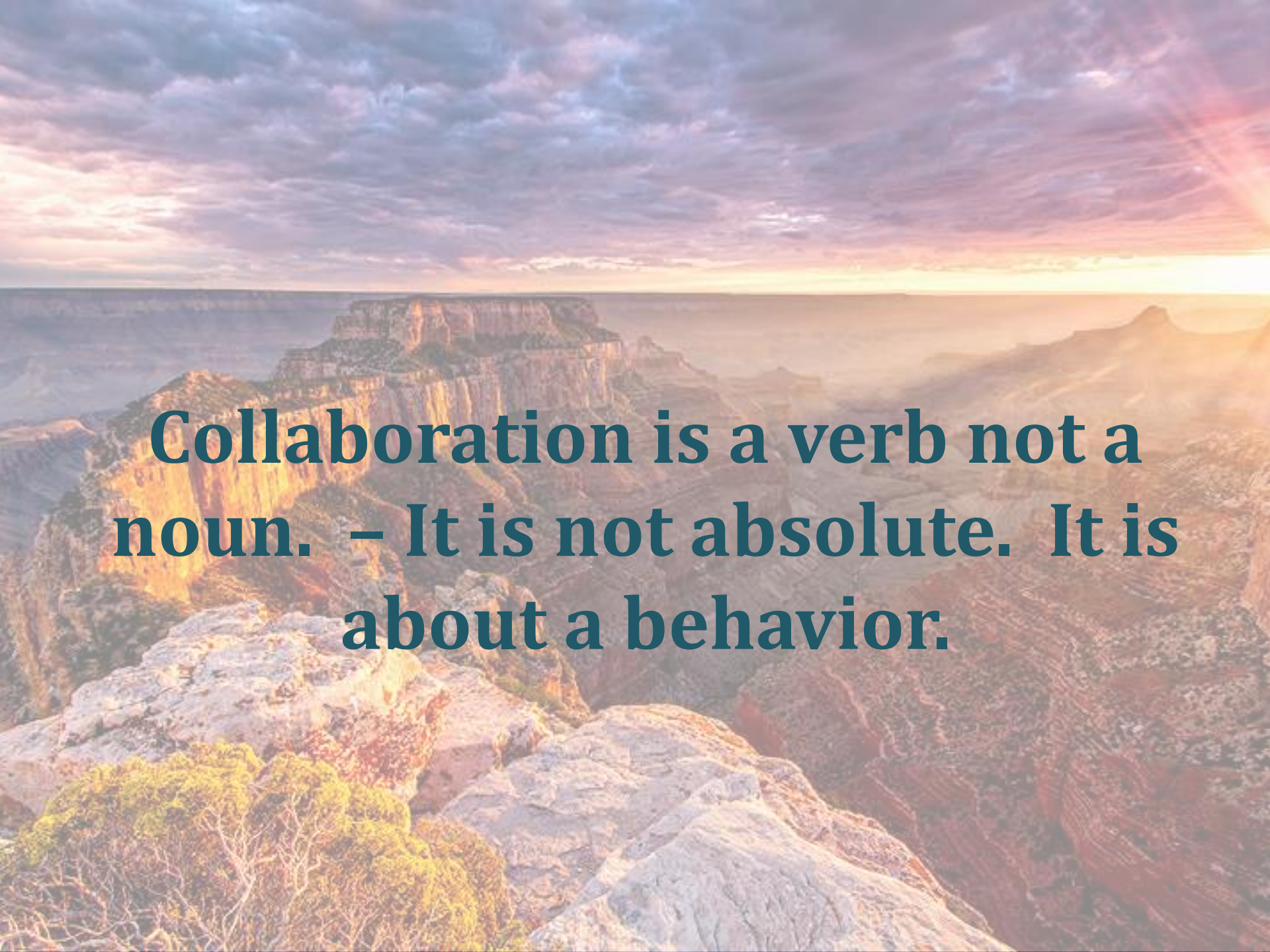
**The Human Side of Restoration**

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**Forest Supervisor**

**Fishlake National Forest**





**Collaboration is a verb not a noun. – It is not absolute. It is about a behavior.**



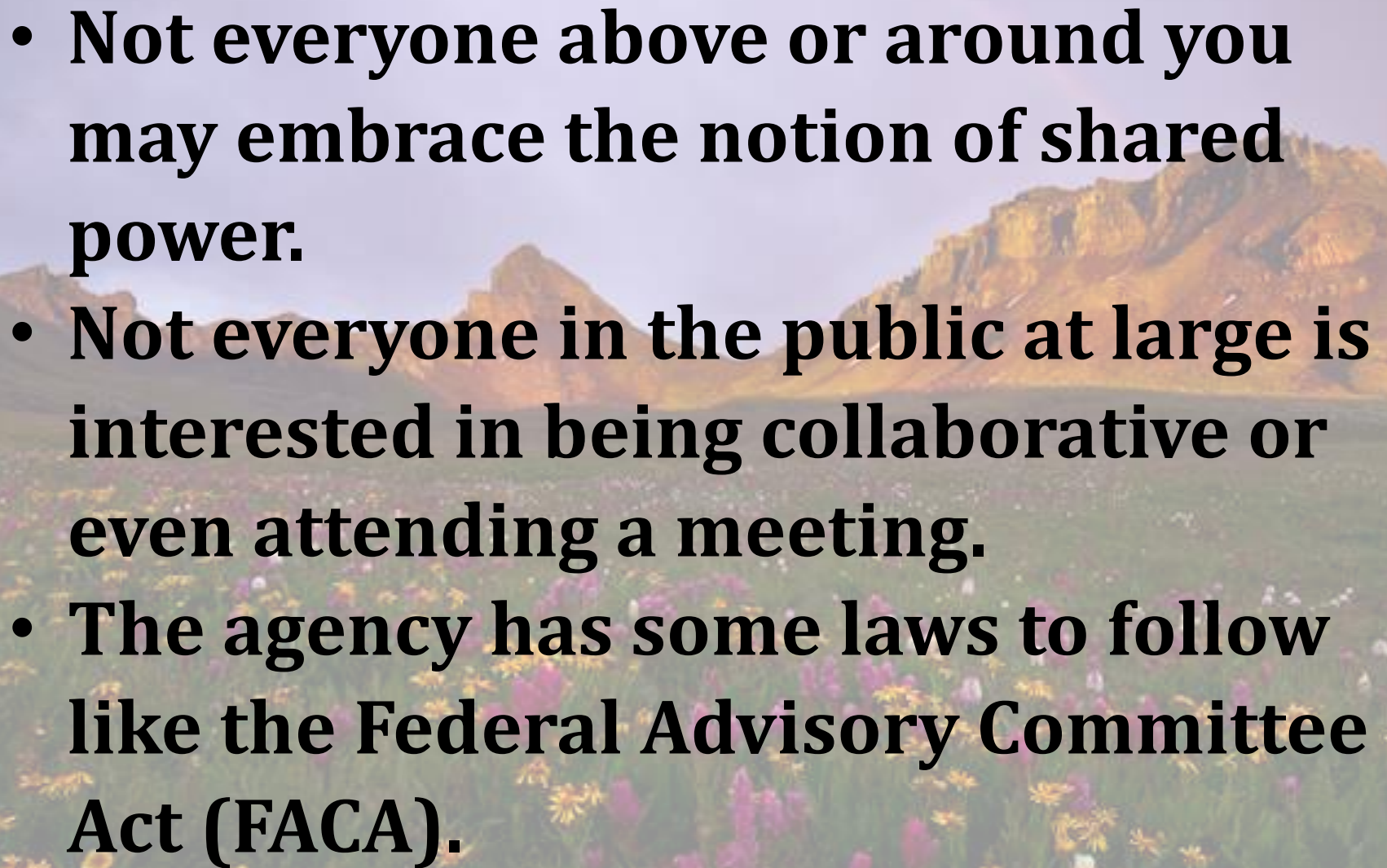
# **Collaboration can also, and probably should, be considered for:**

- **Development of management guidelines.**
- **Development of what we should monitor about our actions and results**
- **Development of how we should monitor our actions and results**
- **Collect data (another word for monitoring) to describe the current conditions**
- **Decide how to implement a decision that has already been made**

# **The real world pit falls of the collaborative process:**

- It takes longer and can be a challenge to keep a collaborative project in line with our budget cycle.**
- The longer time can strain or wear thin on the participation from the other individuals involved.**
- The work/discussions/results of a collaborative group may/will be seen as a professional challenge to agency staff.**



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- **Not everyone above or around you may embrace the notion of shared power.**
  - **Not everyone in the public at large is interested in being collaborative or even attending a meeting.**
  - **The agency has some laws to follow like the Federal Advisory Committee Act (FACA).**

# Some ways to help avoid FACA concerns:

- **Have someone else convene the group.**
- **Make sure any meetings are open to and announced to the public.**
- **As an agency employee, do not vote.**
- **Couch the group's outputs in the form of recommendations.**
- **Consider other input from outside the group in any and all actions and decisions.**



# **Be clear about what is agency business.**

- **Stuff like writing a NEPA document**
- **Making a species viability call**
- **Deciding what the proposed action is for NEPA scoping**
- **Requesting funding levels**

**Questions?**

